



**HANLEY CASTLE HIGH SCHOOL
&
SIXTH FORM CENTRE**



**Y12 Work Experience
Summer Term 2020**





WORK EXPERIENCE SUMMER TERM 2020

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Work experience for your child

Here at Hanley Castle High School we are pleased to offer all students the opportunity of taking part in work experience. Work experience offers students the chance to experience a variety of situations and gives them some insight into the demands which will be made on them when they leave full time education.

Work experience is an important part of education for employability. It allows students to learn about the world of work in a 'real life' working situation. Our programme is intended to give a student experience of working life and the key skills needed in the workplace and a chance to try out an occupation they may want to follow.

To help your child get the most from their placement, talk to them about what jobs they are most interested in and the skills they already have. You can further support them with identifying a suitable work experience placement by doing the following:

- Discuss with your child their ideas for their work placement
- Use careers websites to generate job ideas
- Encourage them to speak to their Careers Adviser (Mrs Price) in school
- Encourage them to start their search for a placement early
- Once arranged, encourage your child to contact the employer to arrange a pre-placement interview. This will be to set targets, introduce them to the workplace and raise awareness of health and safety issues
- Think about the location of the placement and how they will get there

Details of any employer offering your child a work placement must be recorded onto the work experience database, by the school, to ensure all the required checks are carried out prior to the placement commencing.

ALL paperwork should be returned promptly and completed in full by the given deadlines to allow enough time for these checks to be completed:

Placements outside of Worcestershire – Friday 28 February 2020

Placements within Worcestershire – Friday 24 April 2020





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Benefits of work experience

Work experience is often the first contact your child will have with the world of work. It forms part of their careers education and allows them to observe and learn – not to do activities which require extensive training or experience.

Talking to your child about the benefits of work experience can help them to understand how useful it can be. Work experience:

- Gives insight into the skills required for a particular job
- Is an opportunity to test out a job or career area to see if your child really likes it
- Can broaden their knowledge of jobs they have never considered
- Will increase their awareness of their own skills and strengths and build confidence
- Helps them understand how the subjects they study in school link to certain jobs
- Gives insight into what the world of work is really like and employers' expectations
- Can increase their motivation to do well in school
- Puts them in contact with potential employers
- Can give them useful experience for their CV and provide referees
- Helps them appreciate the skills needed to succeed in a job

Skills in demand

There are job opportunities across all occupational areas but there is higher demand for jobs in science, technology, engineering and mathematics (STEM). If your child's strengths relate to STEM subjects, they may benefit from taking part in work experience linked to that area.

The role of the student

- Students can source a work experience placement through personal contacts or by independently researching a particular type of business. They will then need to contact the company themselves to ask whether the employer is able to provide a work experience placement. Students can do this by telephone, letter, email or in person. An example letter and a telephone conversation guide are included in this booklet
- Alternatively, students can seek a work experience placement by searching the Worcestershire Education Business Partnership Ltd database <http://www.webp.org.uk/student>
- Students should login to the database using the **Usercode** and **Password** provided to them in school by their tutor, this can also be found on the work experience application form



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- Students should ensure all completed placement forms are returned to school by the specific deadlines
- A log book will be distributed to students prior to their placement. These should be filled in each day and students should obtain a report from their employer at the end of the placement

The role of the school

The school will prepare the students beforehand in health and safety and work experience to ensure the student has a positive, valuable and safe experience.

In some instances, employers will arrange interviews for students prior to agreeing a placement – this can assist students in experiencing a real-life interview, the type of questions asked and gives insight into what employers are looking for.

When a placement has been confirmed between the employer and the student, the school will then contact the employer to confirm the placement. The school will obtain a briefing sheet from the employer to ensure the student knows what to work towards in the workplace and to guarantee both the student and employer understand what is expected throughout the placement.

The school has an enormous task in helping the whole school year with identifying and confirming placements. Worcestershire Education Business Partnership (WEBP) manage a database of available work experience placements across Worcestershire. The students will be encouraged to use this database to source a placement.

All work placements will be matched and confirmed by the school and employer and recorded in the Worcestershire Education Business Partnership (WEBP) portal.

WEBP's role within work experience is to liaise with schools and employers and to arrange appointments to visit the employer premises to conduct a health and safety risk assessment check.

Placements will be checked to ensure *Health and Safety policy & procedures and that Public & Employer Liability Insurances are in place.*

Placement details issued to WEBP after the given deadline could mean that the student does not go on work experience at that placement.



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When WEBP has conducted a visit and completed a Health and Safety check, the information will be updated on the work experience portal; which can be monitored and viewed by the school.

The role of the employer

By taking part in work experience, the employer will gain the opportunity to help shape their future workforce, promote their company and can allow employees to develop their own supervisory skills.

Employers should aim to:

- Give your child an induction to help them understand the nature of the business
- Explain what will be expected of them during their work placement
- Explain health and safety requirements for the company
- Identify a supervisor/trainer to oversee your child's work during the placement
- Give feedback to the student at the end of the placement

Health and Safety

Only employers who can demonstrate that they manage Health and Safety effectively will be used for placements. This will have been checked and certified by a representative of the Worcestershire Education Business Partnership if the placement is registered on their work experience database.

Insurance

All employers who offer work experience are required to confirm that they are properly insured for accidents for which they can be held responsible. Public & Employer Liability Insurance Policy details and expiry dates will be recorded on the work experience database.





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Parental/carer consent

You will be required to complete a parental consent form, along with a student placement form providing all details of your child's work placement. If the employer is not listed on the Worcestershire Education Business Partnership work experience database, it will not have had a Health & Safety Assessment completed so it will require adding to the database.

The school is responsible for overseeing the work experience placement and will ensure that all of the arrangements are in place before a student goes out on placement.

Making final preparations

Briefings are provided by the school and the employer but you can help by ensuring that your son or daughter knows:

- How to get there
- How long it takes to get there to ensure punctuality
- To whom they report
- The hours and meal arrangements
- The clothing requirements and dress code

It is also essential that you ensure:

- Your child has made contact with the employer a week before the placement begins to finalise arrangements
- You have notified the placement, in advance, of any Special Educational Needs, disabilities or medical conditions your child may have
- You have completed the employer information form for your child to give to their direct supervisor on the first day of placement providing emergency contact numbers and details of any medical, Special Educational Needs or other factors that the employer will need to be aware of

You can also stress the importance of both Health and Safety in a work place and of mature conduct and behaviour during the placement.



<http://www.skills4worcestershire.co.uk/>



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Useful Tips

As a parent or guardian, you will want to make sure that your son or daughter will get the most out of their work experience. The following tips will help you to support them:

- Ask your child how their placement is going, and encourage them to try harder with tasks they enjoy. Suggest that they make time to chat with people who are working in the type of job they've enjoyed shadowing
- Make sure they arrive on time
- As work days are longer than school days, make sure they have a good night's sleep
- Talk to them on a daily basis about their experiences
- Remind them to record their experiences, each day, in their log book
- Remind them to note any computer packages they may use
- Inform both the school and the employer if your child is unable to attend at any point during the placement
- Contact the school immediately if you feel your child is having problems during the work placement

If your child isn't enjoying their placement, help them to stay positive by focusing on the new skills they are developing. A placement can develop transferable employability skills and build contacts and references for future applications. Should you require any assistance during the work placement please contact Mrs Price (Careers Leader).

After the placement

Once the placement has finished, it's important for your child to think about what they have learned. You can:

- Complete the parent/carer section in the log book
- Remind your child to hand their log book to their tutor on return to school
- Discuss what they learned from the experience
- Discuss whether it has changed their plans
- Encourage them to write and thank the work experience provider
- Ensure they get a reference from the employer if applicable



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Work experience time scale

January – Launch of Work Experience programme. Students will be able to use the school IT network, and any internet access at home, to search the online database <http://www.webp.org.uk/student>

DEADLINES FOR RETURNING WORK EXPERIENCE FORMS

Friday 24 February 2020 (Out-of-county placements)

Friday 24 April 2020 (Worcestershire placements)

June 2020 – All placements arranged by students, by the required deadline will be confirmed by the school. If all the correct information has been provided, (and there are no unforeseen circumstances) the school will send confirmation of your placement.

29 June – 3 July 2020 – Students to contact employer to confirm final arrangements

Y12 Work Experience Week
13 – 17 July 2020



GetMyFirstJob
Where it all starts.

<https://www.getmyfirstjob.co.uk/>



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A SAMPLE LETTER OF APPLICATION FOR WORK EXPERIENCE

Your name
Your address
Your postcode

Date

[Employer's name]
[Full address]
[Postcode]

Dear Sir/Madam [or name]

I am a Year 12 student at Hanley Castle High School, Worcester and notice from the Worcestershire Education Business Partnership Ltd Database that Aardvark Associates have previously offered students an opportunity to undertake a work placement.

My Work Experience Programme commences Monday 13th to Friday 17th July 2020 and I would like to undertake it with Aardvark Associates. I am particularly interested in working in the fashion industry and I am considering it as a possible career. I enjoy creative work; I am also organised and motivated. I like working as a member of a team but also meeting my own targets and deadlines.

Currently, I am studying for my A Levels including Art and Graphics and am expected to get good grades in all of my subjects.

As an enthusiastic student with a keen interest in your company I would be extremely grateful to be considered for an opportunity to undertake work experience.

I look forward to hearing from you soon

Yours sincerely [if name is known]
Yours faithfully [if addressed to Sir/Madam]

Sara Smith



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When you telephone a placement, remember ...

- You only get one chance to make a first impression!
- Write down what you want to say beforehand
- Be polite, speak clearly and smile down the telephone
- Introduce yourself clearly and politely, say that you are a student at Hanley Castle High School and say why you are telephoning
- The contact name on the database may be out of date so be prepared to ask for the person now in charge of work experience placements
- If the person is unavailable ask when it would be convenient to call back
- Tell the person why you want to undertake work experience with their company; show you know what their company does and how you would benefit from it
- When you have obtained a placement, don't forget to write down the name of the person in the company who offered you a placement, and ask if they have a direct telephone number. Also write down the date they made the offer. You will need this information to complete the Student Placement Form.
- Finally, GOOD LUCK! – it's not always easy finding a placement, but it will be worth the effort. Be Positive.

Checklist

Telephone number of the company:

Name of contact person:

Name of person you made arrangements with:

Direct phone number of contact person:

Date offer was made:



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Keywords for Database

Schools	-	Classroom Assistant
Shops	-	Sales or Retail
Nursery	-	Child (this will bring up all child care placements)
Solicitors	-	Legal or Solicitors
Dentists	-	Dental
Construction	-	Builders, Bricklayers, Plumbers, Carpentry
Hair/ Beauty	-	Hair (this will bring up the Hairdressers and Beauty salons)
Hospitality	-	Catering / Waiter
I.T.	-	Computers
Motor	-	Mechanic
Office	-	Admin / Clerical
Horticulture	-	Garden
Agriculture	-	Farm
Engineering	-	Engineering
Manufacture	-	Manufacturing
Kennels	-	Animal
Horses	-	Horses or equestrian
Vets	-	Vet
Gamekeeping	-	Gamekeeping
Pharmacy	-	Pharmacy / Chemist
Accountants	-	Accounts
Care Assistants	-	Care
Architecture	-	Architect



Contact Information...

Mrs Louise Price – Careers Leader & Head of Work Related Learning

Tel: 01684 593241 extension 2222

E-mail: pricel@hanleycastlehs.org.uk

Mr Martin McTernan – Careers Co-ordinator

Tel: 01684 593241

E-mail: mcternanm@hanleycastlehs.org.uk

Hanley Castle High School Website

www.hanleycastle.worcs.sch.uk

Worcestershire Education Business Partnership Ltd (Worcs EBP) Database

<http://www.webp.org.uk/student>